

2025 Management & Staff Compensation Metrics

Management Compensation

Base Salary
Performance Bonuses
Total Direct Compensation
Total Direct Compensation-FAR Basis
Billing Rates
Salary in Relation to CEO
Bonus in Relation to CEO
Total Direct Comp in Relation to CEO
Bonus as a Percentage of Salary
Percentage Receiving Bonuses
Retirement Contributions
Retirement as a Percentage of Salary
Time Charged to Projects
Time Charged to Business Development
Overtime Worked
Direct Labor Multiplier
Revenue Factor
Additional Fringe Benefits
(Company Car, Professional Dues, Paid OT, etc.)
Percentage of Firm Owned
Insurance Costs Paid by the Firm
Face Value Insurance

Staff Compensation

Base Salary
Performance Bonuses
Total Direct Compensation
Total Direct Compensation-FAR Basis
Billing Rates
Salary in Relation to CEO
Bonus in Relation to CEO
Total Direct Comp in Relation to CEO
Bonus as a Percentage of Salary
Percentage Receiving Bonuses
Retirement Contributions
Retirement as a Percentage of Salary
Time Charged to Projects
Overtime Worked
Direct Labor Multiplier
Revenue Factor
Professional Licensure

Firm Information: Salary Increases & Projections

Salary Increases Awarded Last Year
Projected Salary Increases
Projected Bonus Levels
Projected Staff Growth