

**2023 A/E**

**Job Descriptions**

**Table of Contents**

The curated collection of actual descriptions used by leading architecture and engineering firms to source talent and manage employee performance.

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**PSMJ Resources, Inc.  
10 Midland Avenue**  
**Newton, MA 02458**

**617‐965‐0055**  
[info@psmj.com](mailto:info@psmj.com)  
**www.psmj.com**

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Table of Contents

***VOLUME 1***

[INTRODUCTION 1](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473273)

[SECTION 1: FIRM LEADERSHIP 14](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473274)

[ASSOCIATE PARTNER 15](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473275)

[CEO / PRESIDENT 17](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473276)

[CHIEF ADMINISTRATIVE OFFICER 23](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473278)

[CHIEF EXECUTIVE OFFICER 25](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473279)

[CHIEF MARKETING OFFICER 29](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473281)

[CHIEF OPERATING OFFICER 31](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473282)

[DIRECTOR OF OPERATIONS 36](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473285)

[MANAGING DIRECTOR 38](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473286)

[MANAGING PARTNER 43](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473287)

[PRESIDENT AND CEO 45](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473288)

[PRESIDENT / COO 49](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473289)

[PRINCIPAL 51](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473290)

[PRINCIPAL / CEO 66](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473296)

[PRINCIPAL / COO 69](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473297)

[PRINCIPAL I 72](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473298)

[PRINCIPAL II 78](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473300)

[SENIOR PRINCIPAL 84](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473302)

[VICE PRESIDENT 88](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473303)

[SECTION 2: FUNCTIONAL LEADERSHIP 92](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473304)

[ASSISTANT TECHNICAL SERVICES MANAGER 93](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473305)

[BIM MANAGER 95](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473306)

[CONTRACT ADMINISTRATOR 96](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473307)

[CREATIVE DIRECTOR 97](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473308)

[DESIGN DIVISION DIRECTOR 99](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473309)

[DIRECTOR OF ARCHITECTURE 102](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473310)

[DIRECTOR OF DESIGN 107](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473311)

[DIRECTOR OF GRAPHICS AND MARKETING 109](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473312)

[DIRECTOR OF INTERIOR DESIGN 111](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473313)

[DIRECTOR OF INTERIORS 114](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473314)

[DIRECTOR OF LAND USE PLANNING 116](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473315)

[DIRECTOR OF MARKETING 117](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473316)

[DIRECTOR OF MUNICIPAL SERVICES 119](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473317)

[DIRECTOR OF OPERATIONS 121](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473318)

[DIRECTOR OF STRUCTURAL ENGINEERING 125](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473320)

[DIRECTOR OF SURVEYING 130](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473321)

[DIVISION MANAGER 133](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473322)

[MANAGER OF CONSTRUCTION 135](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473323)

[MANAGER OF DESIGN AND ENGINEERING 137](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473324)

[MANAGER OF FACILITIES DEVELOPMENT 139](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473325)

[MARKETING MANAGER 141](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473326)

[PROJECT ADMINISTRATOR 143](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473327)

[SENIOR ENVIRONMENTAL MANAGER 145](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473328)

[TECHNICAL SERVICES MANAGER 148](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473329)

[VP OF ARCHITECTURE 150](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473330)

[SECTION 3: REGIONAL LEADERSHIP 152](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473331)

[BRANCH MANAGER 153](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473332)

[BRANCH MANAGER II 155](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473333)

[BRANCH MANAGER III 158](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473334)

[BRANCH / DIVISION ADMINISTRATOR 161](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473335)

[FACILITIES MANAGER 163](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473336)

[OFFICE MANAGER 165](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473337)

[REGIONAL MANAGER 171](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473340)

[REMOTE OFFICE MANAGER 172](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473341)

[SECTION 4: HUMAN RESOURCES 175](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473342)

[BENEFITS ANALYST 176](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473343)

[BENEFITS MANAGER 178](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473344)

[DIRECTOR OF HUMAN RESOURCES 182](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473346)

[HR GENERALIST 184](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473347)

[HR MANAGER 190](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473349)

[HUMAN RESOURCES ASSISTANT 192](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473350)

[HUMAN RESOURCES DIRECTOR 195](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473352)

[HUMAN RESOURCES GENERALIST 200](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473354)

[HUMAN RESOURCES MANAGER 204](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473356)

[SECTION 5: ACCOUNTING 209](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473359)

[ACCOUNTANT 210](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473360)

[ACCOUNTANT I 211](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473361)

[ACCOUNTANT II 213](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473362)

[ACCOUNTANT III 215](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473363)

[ACCOUNTANT IV 217](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473364)

[ACCOUNTANT (ACCOUNTS RECEIVABLE) 220](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473365)

[ACCOUNTING AND BILLING SPECIALIST 223](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473366)

[ACCOUNTING ASSISTANT 224](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473367)

[ACCOUNTING MANAGER 226](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473368)

[ACCOUNTING SPECIALIST 231](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473371)

[ACCOUNTING TECHNICIAN III 233](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473372)

[ACCOUNTING TECHNICIAN IV 235](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473373)

[ACCOUNTS RECEIVABLE ACCOUNTANT 238](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473374)

[ASSISTANT CONTROLLER 242](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473375)

[BILLING CLERK 246](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473378)

[BILLING SPECIALIST 248](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473379)

[CHIEF FINANCIAL OFFICER 249](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473380)

[COMPLIANCE ANALYST 255](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473383)

[CONTROLLER 257](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473384)

[FINANCIAL ADMINISTRATOR 263](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473387)

[FINANCIAL MANAGER 267](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473388)

[PROJECT FINANCIAL REPORTING SPECIALIST 271](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473389)

[PROJECT ACCOUNTANT 272](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473390)

[SENIOR ACCOUNTANT 278](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473393)

[SENIOR ACCOUNTANT OR SENIOR FINANCIAL ANALYST 282](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473395)

[STAFF ACCOUNTANT 285](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473396)

[SECTION 6: MARKETING AND BUSINESS DEVELOPMENT 288](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473397)

[ASSISTANT MARKETING COORDINATOR ROLE 289](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473398)

[BRAND AND MARKETING SPECIALIST 291](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473399)

[BUSINESS DEVELOPER 292](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473400)

[BUSINESS DEVELOPMENT ASSISTANT 294](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473401)

[BUSINESS DEVELOPMENT COORDINATOR 296](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473402)

[BUSINESS DEVELOPMENT MANAGER 301](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473404)

[BUSINESS DEVELOPMENT MANAGER I 305](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473405)

[BUSINESS DEVELOPMENT MANAGER II 309](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473406)

[BUSINESS DEVELOPMENT SPECIALIST 313](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473407)

[BUSINESS DEVELOPMENT / MARKETING COORDINATOR 314](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473408)

[BUSINESS DEVELOPMENT / MARKETING MANAGER 315](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473409)

[BUSINESS MANAGER 317](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473410)

[BUSINESS OFFICE MANAGER 322](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473412)

[BUSINESS SUPPORT COORDINATOR 323](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473413)

[BUSINESS / FINANCE ADMINISTRATOR 326](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473414)

[CLIENT SERVICES COORDINATOR 328](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473415)

[COMMUNICATIONS DIRECTOR 330](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473416)

[DESIGN MARKETING PROFESSIONAL 332](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473417)

[DIRECTOR OF BUSINESS DEVELOPMENT 334](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473418)

[DIRECTOR OF MARKETING AND COMMUNICATIONS 339](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473420)

[DIRECTOR OF PROJECT PLANNING 341](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473421)

[DIRECTOR OF SALES AND MARKETING 342](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473422)

[HOSPITALITY MARKET LEADER 344](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473423)

[MANAGER OF BUSINESS DEVELOPMENT 346](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473424)

[MARKET DIRECTOR 347](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473425)

[MARKETING DIRECTOR 349](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473426)

[MARKETING AND COMMUNICATIONS ASSOCIATE 351](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473427)

[MARKETING ADMINISTRATOR 353](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473428)

[MARKETING ASSISTANT 354](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473429)

[MARKETING ASSISTANT / RECEPTIONIST 357](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473430)

[MARKETING ASSOCIATE 359](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473431)

[MARKETING COORDINATOR 361](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473432)

[MARKETING MANAGER 383](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473443)

[MARKETING SPECIALIST 394](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473448)

[MARKETING SPECIALIST I 397](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473449)

[MARKETING SPECIALIST II 399](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473450)

[MARKETING SPECIALIST III 403](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473452)

[OUTBOUND MARKETING COORDINATOR 407](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473454)

[PROPOSAL COORDINATOR 409](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473455)

[SALES COORDINATOR 413](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473457)

[SENIOR MARKET SECTOR LEADER / PROJECT MANAGER 415](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473458)

[SECTION 7: ADMINISTRATIVE SUPPORT 418](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473459)

[ADMINISTRATIVE AND SPECIFICATION ASSISTANT 419](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473460)

[ADMINISTRATIVE ASSISTANT 421](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473461)

[ADMINISTRATIVE ASSISTANT (LEVELS I, II, III) 450](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473476)

[ADMINISTRATIVE ASSISTANT I 453](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473477)

[ADMINISTRATIVE ASSISTANT II 457](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473479)

[ADMINISTRATIVE ASSISTANT III 459](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473480)

[ADMINISTRATIVE ASSISTANT IV 461](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473481)

[ASSISTANT DOCUMENT MANAGER 464](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473482)

[DOCUMENT CONTROL ADMINISTRATOR 466](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473483)

[DOCUMENT CONTROL SPECIALIST 467](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473484)

[DOCUMENT MANAGER 469](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473485)

[EXECUTIVE ADMINISTRATIVE ASSISTANT 471](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473486)

[EXECUTIVE ASSISTANT 473](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473487)

[EXECUTIVE ASSISTANT/SECRETARY 483](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473491)

[EXECUTIVE SECRETARY 486](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473492)

[OFFICE CLERK 488](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473493)

[OFFICE SERVICES SUPERVISOR 489](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473494)

[RECEPTIONIST 490](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473495)

[RECEPTIONIST/ADMINISTRATIVE ASSISTANT 506](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473503)

[REPRODUCTION ASSOCIATE 508](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473504)

[SECTION 8: INFORMATION TECHNOLOGY 509](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473505)

[BIM COORDINATOR 510](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473506)

[BIM LEAD 512](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473507)

[BIM MANAGER 514](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473508)

[BIM / VDC MANAGER 517](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473509)

[BIM SPECIALIST 520](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473510)

[BIM TECHNICIAN 521](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473511)

[COMPUTER NETWORK MANAGER 525](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473513)

[CONTRACT DATA ANALYST 526](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473514)

[DIRECTOR OF BIM SERVICES 528](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473515)

[GIS ANALYST 530](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473516)

[GIS SPECIALIST 532](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473517)

[GIS SPECIALIST – DEVELOPER 533](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473518)

[GIS TECHNICIAN 534](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473519)

[GIS TECHNICIAN (LEVELS I, II AND III) 535](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473520)

[HELP DESK SUPPORT TECH 537](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473521)

[INFORMATION TECHNOLOGY MANAGER 540](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473522)

[INFORMATION TECHNOLOGY SERVICES ASSISTANT 543](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473523)

[INFORMATION TECHNOLOGY SERVICES MANAGER 545](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473524)

[IS&T COORDINATOR 547](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473525)

[IS&T SUPPORT 550](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473526)

[IT DIRECTOR 553](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473527)

[IT HELPDESK TECHNICIAN / WEB DESIGNER 555](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473528)

[IT MANAGER 556](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473529)

[IT SUPPORT 562](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473530)

[IT SUPPORT SPECIALIST I 565](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473531)

[IT SUPPORT SPECIALIST II 568](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473532)

[IT SUPPORT TECHNICIAN 570](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473533)

[IT HELPDESK / HELPDESK TECHNICIAN 572](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473534)

[S&T HELPDESK 573](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473535)

[SENIOR BIM TECHNICIAN 575](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473536)

[SOFTWARE DESIGN ENGINEER (LEVELS I, II, AND SENIOR) 577](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473537)

[SOFTWARE DEVELOPER 579](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473538)

[WEB AND DATABASE DEVELOPER – ENTRY LEVEL 581](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473539)

***VOLUME 2***

[**SECTION 9: PROJECT MANAGEMENT………………………………………………………………………………….** …..584](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473540)

[ARCHITECTURAL PROJECT MANAGER 585](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473541)

[ASSISTANT PROJECT MANAGER 587](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473542)

[ASSISTANT PROJECT MANAGER – WATER RESOURCES 593](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473544)

[AVIATION PLANNER 594](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473545)

[CIVIL PROJECT MANAGER 596](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473546)

[CONSTRUCTION CONTRACTS PROJECT MANAGER 599](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473547)

[DRINKING WATER PROJECT MANAGER 602](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473548)

[GRAPHIC DESIGN PROJECT MANAGER 603](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473549)

[INTERIORS PROJECT MANAGER 605](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473550)

[INTERIOR DESIGN PROJECT MANAGER 610](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473552)

[PROGRAM MANAGER 612](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473553)

[PROJECT COORDINATOR 614](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473554)

[PROJECT MANAGER 616](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473555)

[PROJECT MANAGER – CIVIL 661](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473570)

[PROJECT MANAGER – CIVIL, WASTEWATER, WATER 662](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473571)

[PROJECT MANAGER – ENVIRONMENTAL 663](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473572)

[PROJECT MANAGER (REAL ESTATE) 666](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473573)

[PROJECT MANAGER (URBAN LIVING) 669](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473574)

[PROJECT MANAGER / SENIOR PROJECT MANAGER 670](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473575)

[PROJECT MANAGER I 673](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473576)

[PROJECT MANAGER, LEVEL I 681](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473579)

[PROJECT MANAGER, LEVEL II 684](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473580)

[PROJECT MANAGER, LEVEL III 687](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473581)

[PROJECT MANAGER / LANDSCAPE DESIGNER III 690](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473582)

[PROJECT MANAGER / SAFETY MANAGER 693](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473583)

[SENIOR CIVIL PROJECT MANAGER 697](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473584)

[SENIOR LANDSCAPE PROJECT MANAGER 700](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473585)

[SENIOR PROJECT MANAGER 703](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473586)

[SENIOR PROJECT MANAGER I 723](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473592)

[SR. CIVIL ENGINEER / PROJECT MANAGER 728](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473593)

[WATER TEAM SENIOR PROJECT MANAGER 730](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473594)

[SECTION 10: ENGINEERS/SCIENCE 731](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473595)

[ASSISTANT TECHNICIAN 732](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473596)

[MEDIA & WEB COMMUNICATIONS SPECIALIST 733](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473597)

[CHIEF ELECTRICAL ENGINEER 735](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473598)

[CHIEF MECHANICAL ENGINEER 736](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473599)

[CHIEF STRUCTURAL ENGINEER 737](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473600)

[CIVIL ENGINEER 738](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473601)

[CIVIL ENGINEER I 743](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473604)

[CIVIL ENGINEER II 744](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473605)

[CIVIL ENGINEER III 746](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473606)

[CIVIL ENGINEER TECHNICIAN I 752](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473608)

[CIVIL ENGINEER TECHNICIAN II 754](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473609)

[CIVIL ENGINEER TECHNICIAN III 756](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473610)

[CIVIL TECHNICIAN 758](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473611)

[CIVIL/ENVIRONMENTAL ENGINEER 761](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473612)

[COASTAL ENGINEER/SCIENTIST 762](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473613)

[DAM ENGINEER 764](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473614)

[DESIGN ENGINEER 765](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473615)

[ELECTRICAL ENGINEER 768](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473616)

[ELECTRICAL ENGINEER (ASSOCIATE) 774](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473620)

[ELECTRICAL ENGINEER (SENIOR) 776](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473621)

[ELECTRICAL ENGINEER (SUPERVISORY) 778](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473622)

[ELECTRICAL ENGINEER I 780](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473623)

[ELECTRICAL ENGINEER IN TRAINING 782](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473624)

[ELECTRICAL ENGINEER/DESIGNER 783](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473625)

[ENGINEER IN TRAINING 788](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473626)

[ENGINEER - ENTRY LEVEL 790](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473627)

[ENGINEER I 794](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473628)

[SENIOR ENGINEER I 800](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473631)

[ENGINEER II 802](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473632)

[ENGINEER III 808](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473635)

[ENGINEER IV 817](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473639)

[ENGINEER V 820](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473641)

[ENGINEER VI 823](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473643)

[ENGINEER VII 826](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473645)

[ENGINEERING TECHNICIAN I 827](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473646)

[ENTRY LAB TECH 835](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473649)

[ENTRY LEVEL CIVIL ENGINEER 837](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473650)

[ENTRY LEVEL STORM WATER/STREAM ENGINEER 838](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473651)

[ENVIRONMENTAL CIVIL ENGINEER 840](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473652)

[ENVIRONMENTAL FIELD TECHNICIAN 841](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473653)

[ENVIRONMENTAL SCIENTIST 842](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473654)

[ENVIRONMENTAL SCIENTIST I 848](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473657)

[ENVIRONMENTAL SCIENTIST III 853](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473659)

[ENVIRONMENTAL SPECIALIST 857](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473660)

[EQUIPMENT DRIVER 859](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473661)

[EQUIPMENT PLANNER 861](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473662)

[FIELD DATA COLLECTION TECHNICIAN 863](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473663)

[FIELD TECHNICIAN (BIOLOGY) 865](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473664)

[GEOLOGIST 867](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473665)

[GEOLOGIST I 872](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473667)

[GRADUATE ENGINEER 875](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473668)

[LAB MANAGER 878](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473669)

[LEAD ENGINEERING TECHNICIAN 881](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473671)

[LEAD WASTEWATER PROJECT ENGINEER 883](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473672)

[MECHANICAL ENGINEER 884](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473673)

[MECHANICAL ENGINEER (ASSOCIATE) 889](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473675)

[MECHANICAL ENGINEER (SENIOR) 890](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473676)

[MEP ENGINEER 892](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473677)

[MECHANICAL ENGINEER (SUPERVISORY) 894](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473678)

[MECHANICAL ENGINEER I 895](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473679)

[MECHANICAL ENGINEER IN TRAINING 896](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473680)

[MECHANICAL TECHNICIAN I 897](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473681)

[PLUMBING ENGINEER/DESIGNER 898](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473682)

[PROFESSIONAL ENGINEER 902](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473683)

[PROJECT COORDINATOR 903](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473684)

[PROJECT ENGINEER 905](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473685)

[PROJECT ENGINEER - CIVIL 920](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473691)

[PROJECT ENGINEER (MID-LEVEL) 921](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473692)

[PROJECT ARCHITECT 922](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473693)

[PROJECT ENGINEER (WASTEWATER) 924](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473694)

[PROJECT ENGINEER (WATER) 925](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473695)

[PROJECT ENGINEER AND SENIOR PROJECT ENGINEER 926](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473696)

[PROJECT ENGINEER I / II 928](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473697)

[PROJECT TECHNICIAN I 930](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473698)

[PROJECT TECHNICIAN II 933](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473699)

[PROJECT TECHNICIAN III 936](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473700)

[SCIENTIST I 938](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473701)

[SCIENTIST II 940](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473702)

[SCIENTIST III 942](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473703)

[SCIENTIST IV 944](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473704)

[SCIENTIST VI 946](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473705)

[SENIOR CIVIL ENGINEER 949](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473706)

[SENIOR COASTAL ENGINEER / SCIENTIST 950](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473707)

[SENIOR DESIGN ENGINEER 952](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473708)

[SENIOR ELECTRICAL ENGINEER 955](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473709)

[SENIOR ENGINEER 959](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473711)

[SENIOR ENGINEER - MECHANICAL 964](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473713)

[SENIOR ENGINEER MANAGER 965](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473714)

[SENIOR ENGINEERING TECHNICIAN 968](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473715)

[SENIOR ENVIRONMENTAL GEOLOGIST 970](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473716)

[SENIOR HYDRAULICS ENGINEER 971](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473717)

[SENIOR PROJECT ENGINEER 973](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473718)

[SENIOR SCIENTIST 978](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473720)

[SENIOR TECHNICAL CONSULTANT 981](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473721)

[SENIOR TECHNICIAN 984](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473722)

[SIGNAL ENGINEER – RAIL 988](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473724)

[SR ENGINEER COASTAL LEAD 990](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473725)

[SR. CIVIL PROJECT ENGINEER 992](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473726)

[SR. ELECTRICAL ENGINEER 993](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473727)

[SR. ENGINEER (STRUCTURAL) 996](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473728)

[SR. ENGINEERING DESIGNER 997](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473729)

[SR. ENVIRONMENTAL SCIENTIST 998](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473730)

[SR. STORM WATER ENGINEER 999](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473731)

[SR. TECHNICIAN 1000](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473732)

[STAFF CIVIL ENGINEER 1001](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473733)

[STAFF ENGINEER 1002](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473734)

[STAFF ENGINEER (ELECTRICAL) 1011](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473738)

[STAFF ENGINEER (WASTEWATER) 1012](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473739)

[STAFF ENGINEER (WATER) 1013](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473740)

[STRUCTURAL ENGINEER 1014](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473741)

[STRUCTURAL TECHNICIAN I 1020](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473745)

[TECHNICAL SPECIALIST 1021](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473746)

[TECHNICIAN 1022](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473747)

[WASTEWATER ENGINEER 1023](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473748)

[WATER RESOURCES ENGINEER 1024](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473749)

[WATER RESOURCES ENGINEER/GEOMORPHOLOGIST 1026](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137473750)

***VOLUME 3***

[Section 11: Architects, Interiors, Landscape, and Surveyors 1028](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477175)

[ARCHITECT 1029](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477176)

[ARCHITECT (AIA ARCHITECT I) 1034](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477179)

[ARCHITECT (ASSOCIATE) 1040](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477180)

[ARCHITECT (SENIOR) 1041](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477181)

[ARCHITECT (SUPERVISORY) 1042](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477182)

[ARCHITECT / JOB CAPTAIN (3‐6 YEARS) 1043](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477183)

[ARCHITECT I 1044](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477184)

[ARCHITECT II 1048](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477185)

[ARCHITECT III 1058](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477189)

[ARCHITECT, LEVEL I 1065](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477191)

[ARCHITECTURAL ASSOCIATE 1068](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477192)

[ARCHITECTURAL DESIGNER 1071](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477193)

[ARCHITECTURAL DESIGNER I 1073](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477194)

[ARCHITECTURAL DESIGNER II 1077](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477196)

[ARCHITECTURAL DESIGNER III 1086](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477199)

[ARCHITECTURAL DRAFTER 1093](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477201)

[ARCHITECTURAL SPECIFICATION WRITER 1095](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477202)

[ARCHITECTURAL STAFF II 1097](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477203)

[ARCHITECTURAL TECHNICIAN 1099](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477204)

[ASSOCIATE ARCHITECT 1102](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477205)

[ASSOCIATE PRINCIPAL ARCHITECT 1107](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477206)

[DESIGN SPECIALIST 1109](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477207)

[DESIGN SPECIALIST II 1110](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477208)

[DESIGNER I 1111](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477209)

[EQUIPMENT SPECIALIST 1112](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477210)

[INTERIOR ARCHITECT (IA) 1113](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477211)

[INTERIOR DESIGN COORDINATOR 1115](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477212)

[INTERIOR DESIGN DIRECTOR 1117](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477213)

[INTERIOR DESIGNER 1122](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477214)

[INTERIOR DESIGNER (ENTRY LEVEL) 1128](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477218)

[INTERIOR DESIGNER (ID) 1129](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477219)

[INTERIOR DESIGNER II 1131](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477220)

[INTERIOR DESIGNER LEVEL I 1134](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477222)

[INTERIOR DESIGNER LEVEL II 1137](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477223)

[INTERIOR DESIGNER LEVEL III 1140](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477224)

[INTERMEDIATE ARCHITECT (AIA ARCHITECT II) 1143](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477225)

[INTERMEDIATE ARCHITECT 1146](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477226)

[INTERMEDIATE ARCHITECT DESIGNER 1148](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477227)

[INTERMEDIATE INTERIOR DESIGNER 1151](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477228)

[JUNIOR ARCHITECT 1154](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477229)

[JUNIOR DESIGNER 1156](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477230)

[JUNIOR INTERIOR DESIGNER 1159](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477231)

[LEAD ARCHITECT (LA) 1162](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477232)

[PROJECT ARCHITECT 1164](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477233)

[PROJECT DESIGNER I 1179](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477240)

[SENIOR ARCHITECT 1182](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477241)

[SENIOR ARCHITECT DESIGNER 1189](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477245)

[SENIOR ASSOCIATE ARCHITECT 1191](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477246)

[SENIOR INTERIOR DESIGNER 1196](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477247)

[SENIOR ARCHITECT DESIGNER 1202](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477249)

[SR. INTERIOR DESIGNER 1204](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477250)

[STAFF ARCHITECT 1211](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477252)

[Section 12: Landscape Architecture 1214](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477254)

[LANDSCAPE ARCHITECT 1215](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477255)

[LANDSCAPE ARCHITECT I 1224](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477259)

[LANDSCAPE ARCHITECT II 1227](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477260)

[LANDSCAPE ARCHITECT III 1230](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477261)

[LANDSCAPE ARCHITECT IV 1235](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477263)

[LANDSCAPE ARCHITECT PRACTICE LEADER 1239](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477264)

[LANDSCAPE COORDINATOR 1240](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477265)

[LANDSCAPE DESIGNER 1241](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477266)

[LANDSCAPE DESIGNER I 1244](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477267)

[LANDSCAPE DESIGNER II 1247](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477268)

[LANDSCAPE TEAM MEMBER 1249](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477269)

[PROJECT LANDSCAPE ARCHITECT 1250](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477270)

[SENIOR LANDSCAPE ARCHITECT 1252](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477271)

[Section 12: Construction 1254](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477272)

[CONSTRUCTION INSPECTOR 1255](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477273)

[CONSTRUCTION OBSERVER (ENTRY-LEVEL) 1257](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477274)

[SENIOR CONSTRUCTION MANAGER 1258](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477275)

[CONSTRUCTION OBSERVER (ENTRY-LEVEL) 1262](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477276)

[Section 14: Surveying 1263](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477277)

[GEOMATICS SURVEY TECH I 1264](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477278)

[GEOMATICS SURVEY TECH II 1265](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477279)

[GEOMATICS SURVEY TECH IV 1266](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477280)

[JOB CAPTAIN 1267](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477281)

[JUNIOR CREW CHIEF 1270](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477282)

[LAND SURVEYOR ASSISTANT 1271](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477283)

[LAND SURVEYOR I 1273](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477284)

[LAND SURVEYOR II 1278](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477286)

[LAND SURVEYOR III 1280](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477287)

[LAND SURVEYOR IV 1282](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477288)

[LAND USE PLANNER 1285](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477289)

[PARTY CHIEF 1286](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477290)

[PARTY CHIEF I 1289](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477291)

[PARTY CHIEF II 1292](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477292)

[PROFESSIONAL LAND SURVEYOR 1295](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477293)

[PROJECT SURVEYOR 1296](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477294)

[RLS (LAND SURVEYOR) 1298](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477295)

[SENIOR LAND SURVEYOR 1300](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477296)

[SURVEY CREW CHIEF 1303](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477297)

[SURVEY CREW MEMBER 1308](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477301)

[SURVEY DATA COLLECTION TECHNICIAN 1309](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477302)

[SURVEY DEPARTMENT MANAGER 1311](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477303)

[SURVEY MANAGER 1314](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477304)

[SURVEY TECHNICIAN 1320](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477306)

[SURVEY TECHNICIAN (LEVELS I, II, AND SENIOR) 1325](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477308)

[SURVEY TECHNICIAN I 1327](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477309)

[SURVEY TECHNICIAN II 1328](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477310)

[SURVEY TECHNICIAN III 1330](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477311)

[SURVEYOR CREW CHIEF 1332](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477312)

[UTILITY LOCATION INSTRUMENT OPERATOR 1334](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477313)

[Section 15: Graphics and Design 1337](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477314)

[CAD Technician 1338](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477315)

[BIM/CAD TECHNICIAN 1339](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477316)

[CAD DESIGNER 1340](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477317)

[CAD DESIGNER I 1341](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477318)

[CAD DESIGNER II 1343](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477319)

[CAD MANAGER 1345](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477320)

[CAD TECHNICIAN 1350](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477322)

[CAD TECHNICIAN I 1357](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477326)

[CAD TECHNICIAN II 1363](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477330)

[CAD TECHNICIAN III 1371](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477334)

[CAD TECHNICIAN TRAINEE 1375](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477336)

[DESIGN ENGINEER 1377](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477337)

[DESIGNER 1380](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477338)

[DESIGNER (ASSOCIATE) 1387](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477342)

[DESIGNER (SENIOR) 1388](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477343)

[DESIGNER (SUPERVISORY) 1390](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477344)

[DESIGNER I 1392](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477345)

[DESIGNER II 1396](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477347)

[DESIGNER III 1398](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477348)

[DESIGNER/ DESIGN TECHNICIAN 1400](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477349)

[DIRECTOR OF DESIGN 1401](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477350)

[DIRECTOR OF INTERIOR DESIGN 1403](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477351)

[DRAFTS PERSON 1 1406](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477352)

[DRAFTER I 1408](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477353)

[DRAFTER II 1411](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477354)

[DRAFTER III 1414](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477355)

[ELECTRICAL DESIGNER 1417](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477356)

[ELECTRICAL DESIGNER (ASSOCIATE) 1422](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477359)

[ELECTRICAL DESIGNER (SENIOR) 1424](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477360)

[ELECTRICAL DESIGNER (SUPERVISORY) 1426](file:///C:\Users\Jessie\Documents\AE%20Job%20Descriptions%20Volume%202.docx#_Toc137477361)

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PSMJ Resources, Inc.

10 Midland Avenue

Newton, MA 02458

Phone: 617-965-0055

Email: [customerservice@psmj.com](mailto:customerservice@psmj.com)

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